

OUTCOME #2 WORKPLAN Measurement (Evaluation)

Outcome Indicators	Data Collection	Time Lines	Evaluation Results
<i>Adoption and maintenance of Psychological Safety Management Systems including through the implementation and continued compliance with CSA-z1003-12 and ISO 45003</i>	<i>Survey and course completion statistics</i>	<i>April 1, 2026 – March 31, 2028</i>	
<i>Improved ability for workers and employer Joint Committee members to participate in violence, bullying and harassment investigations and risk assessments</i>	<i>Survey</i>	<i>April 1, 2026 – March 31, 2028</i>	
<i>Increased Mental Health First Aid knowledge and adoption of worksite Mental First Aid Officers alongside Occupational First Aid Officers or other psychological injury prevention interventions</i>	<i>Survey, focus group interviews and course completion statistics</i>	<i>April 1, 2026 – March 31, 2028</i>	

Project Title:	Community Education (CE)
Project Goal/ Expectation:	Deliver real-time facilitated training, interactive presentations and consultation for vulnerable workers (workers hired through migrant work programs, workers speaking English as an additional language), young workers (in high school and employment or vocational programs) toward the prevention of physical and psychological injury and fatality.

OUTCOME #3 WORKPLAN

Activity	Inputs	Budget	Time Frame	Responsible	Anticipated Outputs	Progress Reporting
Year 1 Delivery of Alive After 5 (AA5) for young workers	<i>Coordinators (content and delivery), Registration services staff (intake), Travel, Technology</i>	<i>Please see CE program stream budget</i>	<i>April 1, 2026 - March 31, 2027</i>	<i>Executive Director and Director of Community Education (Ishani Weera, Jennifer Lambert)</i>	<i>25,000 participants reached</i>	<i>Every 6 months</i>
Year 1 Delivery of English as an Additional Language Safety Training	<i>EAL facilitator, Coordinators, Technology</i>	<i>Please see CE program stream budget</i>	<i>April 1, 2026 - March 31, 2027</i>	<i>Executive Director and Director of CE</i>	<i>50 participants</i>	<i>Every 6 months</i>
Year 1 Delivery of Migrant Worker Safety program	<i>Migrant Worker Coordinator, Travel, Technology</i>	<i>Please see CE program stream budget</i>	<i>April 1, 2026 - March 31, 2027</i>	<i>Executive Director, Director of CE and Coordinator of Migrant Worker</i>	<i>1,200 participants</i>	<i>Every 6 months</i>

				<i>Programs</i>		
Year 1 of Employment Program safety training	<i>Coordinator, Tevel, Technology</i>	<i>Please see CE program stream budget</i>	<i>April 1, 2026 - March 31, 2027</i>	<i>Executive Director and Director of CE</i>	<i>1,600 participants</i>	<i>Every 6 months</i>
Year 2 Delivery of Alive After 5 (AA5) for young workers	<i>Coordinators (content and delivery), Registration services staff (intake), Travel, Technology</i>	<i>Please see CE program stream budget</i>	<i>April 1, 2027 - March 31, 2028</i>	<i>Executive Director and Director of Community Education (Ishani Weera, Jennifer Lambert)</i>	<i>28,000 participants reached</i>	<i>Every 6 months</i>
Year 2 Delivery of English as an Additional Language Safety Training	<i>EAL facilitator, Coordinators, Technology</i>	<i>Please see CE program stream budget</i>	<i>April 1, 2027 - March 31, 2028</i>	<i>Executive Director and Director of CE</i>	<i>50 participants</i>	<i>Every 6 months</i>
Year 2 Delivery of Migrant Worker Safety program	<i>Migrant Worker Coordinator, Travel, Technology</i>	<i>Please see CE program stream budget</i>	<i>April 1, 2027 - March 31, 2028</i>	<i>Executive Director and Director of CE</i>	<i>1,300 participants</i>	<i>Every 6 months</i>
Year 2 of Employment Program safety training	<i>Coordinator, Tevel, Technology</i>	<i>Please see CE program stream budget</i>	<i>April 1, 2027 - March 31, 2028</i>	<i>Executive Director and Director of CE</i>	<i>1,700 participants</i>	<i>Every 6 months</i>

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Outcome Indicators	Data Collection	Time Lines	Evaluation Results
<i>Reduced vulnerability of young workers and marginalized workers</i>	<i>Focus groups and questionnaires for sample groups of voluntary participants</i>	<i>April 1, 2026 - March 31, 2028</i>	
<i>Increased awareness and understanding of rights and responsibilities by young workers and migrant workers and Employment Program participants</i>	<i>Surveys (self assessment)</i>	<i>April 1, 2026 - March 31, 2028</i>	
<i>Increased OHS knowledge and awareness of WorkSafeBC regulations by workers speaking English as an additional language</i>	<i>Surveys (quantitative)</i>	<i>April 1, 2026 - March 31, 2028</i>	
<i>Increased participation in Joint Committees by by young workers, workers speaking English as an additional language, and workers hired through migrant worker program</i>	<i>Post course surveys</i>	<i>April 1, 2026 - March 31, 2028</i>	