

<i>Increased compliance of OHSR 3.28 participation in effective investigations, Increased participation in joint committees, effective resolution of issues raised through Joint Committees</i>	<i>Qualitative interviews and quantitative surveys of employers, workers and supervisor cohorts</i>	<i>April 1, 2026 – March 31, 2028</i>	
<i>Increased OHS knowledge and awareness of rights of workers, increased awareness of WorkSafeBC regulations, guides and compliance requirements</i>	<i>Post training and post consultation surveys</i>	<i>April 1, 2026 – March 31, 2028</i>	

Project Title:	Increasing Psychological Injury Prevention Skills & Mental Health (MH)
Project Goal/ Expectation:	Deliver real-time facilitated worker and employer training and consultation to all sectors, union and non-union in all regions of BC on occupational health and safety including psychosocial hazards and psychological injury prevention, Mental Health First Aid, prevention of violence in the workplace, prevention of bullying and harassment, how to conduct risk assessments for psychological safety and improve committee effectiveness for addressing workplace psychological health.

OUTCOME #2 WORKPLAN

Activity	Inputs	Budget	Time Frame	Responsible	Anticipated Outputs	Progress Reporting
Year 1 Delivery of MH Prevention courses	<i>Coordinators (content and delivery), Registration services staff (intake), Travel, Technology</i>	<i>Please see MH program stream budget</i>	<i>April 1, 2026 - March 31, 2027</i>	<i>Executive Director and Director of Mental Health (Ishani Weera and Naleena Goundar)</i>	<i>1,200 participants reached</i>	<i>Every 6 months</i>
Year 1 Delivery of MH Joint Committee Skills Consultation	<i>OHS Director, Coordinators, Technology, travel</i>	<i>Please see MH program stream budget</i>	<i>April 1, 2026 - March 31, 2027</i>	<i>Executive Director and Director of MH</i>	<i>30 hours of consultation</i>	<i>Every 6 months</i>
Year 2 Delivery of MH Prevention courses	<i>Coordinators (content and delivery), Registration services staff (intake), Travel, Technology</i>	<i>Please see MH program stream budget</i>	<i>April 1, 2027 – March 31, 2028</i>	<i>Executive Director and Director of MH</i>	<i>1,500 participants reached</i>	<i>Every 6 months</i>
Year 2 Delivery of MH Joint Committee Skills Consultation	<i>OHS Director, Coordinators, Technology, travel</i>	<i>Please see MH program stream budget</i>	<i>April 1, 2027 – March 31, 2028</i>	<i>Executive Director and Director of MH</i>	<i>60 hours of consultation</i>	<i>Every 6 months</i>