

Project Title:	Increasing Joint Committee Skills & OHS
Project Goal/ Expectation:	Provide real-time facilitated worker and employer training on join committee training and OHS training.

OUTCOME #1 WORKPLAN						
Activity	Inputs	Budget	Time Frame	Responsible	Anticipated Outputs	Progress Reporting
<i>YEAR 1 Delivery of OHS Programming Stream courses</i>	<i>Funding, Staff, Travel, Consultants, Technology,</i>	<i>Please see OHS program stream budget</i>	<i>April 1, 2024 - Mar. 31, 2025</i>	<i>Executive Director & Dir of OHS</i>	<i>5000 participants 250 days (8hr equivalent) of training</i>	<i>6 months</i>
<i>YEAR 1 Delivery of OHS Joint Committee Skills Consultation</i>	<i>Funding, Staff, Travel, Consultants, Technology</i>	<i>Please see OHS program stream budget</i>	<i>April 1, 2024 - Mar. 31, 2025</i>	<i>Executive Director & Dir of OHS</i>	<i>20 days (8hr equivalent) of consultation</i>	<i>6 months</i>
<i>YEAR 2 Delivery of OHS Programming Stream courses</i>	<i>Funding, Staff, Travel, Consultants, Technology</i>	<i>Please see OHS program stream budget</i>	<i>April 1, 2025 - Mar. 31, 2026</i>	<i>Executive Director & Dir of OHS</i>	<i>6000 participants 300 days (8hr equivalent) of training</i>	<i>6 months</i>
<i>YEAR 2 Delivery of OHS Joint Committee Skills Consultation</i>	<i>Funding, Staff, Travel, Consultants, Technology</i>	<i>Please see OHS program stream budget</i>	<i>April 1, 2025 - Mar. 31, 2026</i>	<i>Executive Director & Dir of OHS</i>	<i>24 days (8hr equivalent) of consultation</i>	<i>6 months</i>

OUTCOME #1 WORKPLAN Measurement (Evaluation)

Outcome Indicators	Data Collection	Time Lines	Evaluation Results
<i>Increased OHSR 3.27 compliance (mandatory min. training and education for joint health and safety committee members, worker health and safety representatives)</i>	<i>Course Delivery Statistics</i>	<i>April 1, 2024 - Mar. 31, 2025 and April 1, 2025 - Mar. 31, 2026</i>	<i>Statistical analysis by sector, repeat clients over time</i>
<i>Improved ability for worker and employer JHSC participants to complete investigations</i>	<i>Qualitative Interviews</i>	<i>April 1, 2024 - Mar. 31, 2025 and April 1, 2025 - Mar. 31, 2026</i>	<i>Qualitative analysis of improvements and barriers to completion of investigations of interviews of pre and post course/consultation participants.</i>
<i>Increased capacity to evaluate JHSC effectiveness in Accordance with OHSR 3.26</i>	<i>Qualitative Interviews</i>	<i>April 1, 2024 - Mar. 31, 2025 and April 1, 2025 - Mar. 31, 2026</i>	<i>Qualitative discursive analysis of JHSC effectiveness in creating safer worksites through interview analysis. Two key qualitative measure: perception of effectiveness of JHSC, and perception of ability to evaluate ongoing effectiveness.</i>
<i>Increased OHS knowledge and awareness of WorkSafeBC regulations</i>	<i>Surveys</i>	<i>April 1, 2024 - Mar. 31, 2025 and April 1, 2025 - Mar. 31, 2026</i>	<i>Analysis of course participation survey data</i>