Project Title:		Improving Mental Health in the Workplace				
Project Goal/ Expectation:		Provide blended, online and safe face-to-face, course delivery Develop resources to support learning				
Activity	Anticipated Outputs YEAR 1	Anticipated Outputs YEAR 2	Inputs	Performance Measures	Outcomes Short term	Outcomes Longer term
Delivery of MH courses	YEAR 1 1000 participants 6500 instructional hours	YEAR 2 1200 participants 7800 instructional hours	Funding Staff Travel Consultants Technology	Course delivery statistics Participant Feedback Surveys	Increased compliance with bullying and harassment policy Improved response to mental health crises in the workplace Improved attitude towards mental health in the workplace	Increased voluntary adoption of CSA-Z1003-13 Stigma reduction Decreased B&H claims Improved efficacy of B&H policies and investigations Sustained behaviour change