

WORKPLAN TEMPLATE

Project Title:	Vulnerable Worker Health & Safety Education
Project Goal/ Expectation:	The Health & Safety Centre will continue its work with vulnerable workers, which are identified as workers who are young and/or new to the workforce, migrant workers, and those who have English as a second or third language. The goal is to make these workers aware of their health & safety rights in the workplace, and increase their knowledge of health & safety best practices, and result in participants increasing their involvement with the Joint Occupational Health & Safety Committee at their worksite.

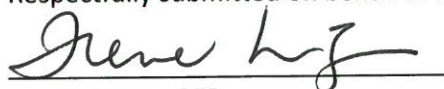
OUTCOME #1 WORKPLAN

Activity	Inputs	Budget	Time Frame	Responsible	Anticipated Outputs	Progress Reporting
Alive After 5 Health & Safety Presentations	Young Worker Peer Facilitators	See attached	Sept 2018 - June 2019; Sept 2019 - June 2020	Program Coordinator, Facilitator	Year 1 23,000 Year 2 23,000 (variable on school curriculum changing)	Biannual report
Employment Program Health & Safety presentations	Young Worker Peer Facilitators	See attached	Sept 2018 - Aug 2020	Program Coordinator, Facilitator	Year 1 2250 Year 2 2300	Biannual report
Migrant Worker Program	Program Coordinator, Facilitator	See attached	Sept 2018 - Aug 2020	Program Coordinator/Facilitator, Director	Year 1 400 Year 2 500	Biannual report
EAL Program	Program Coordinator, Facilitator	See attached	Sept 2018 - Aug 2020	Program Coordinator/Facilitator, Director	Year 1 120 Year 2 140	Biannual report

OUTCOME #1 WORKPLAN Measurement (Evaluation)

Outcome Indicators	Data Collection	Time Lines	Evaluation Results
<p>Increased knowledge of young and new worker rights and responsibilities</p> <p>Reduction in vulnerability</p>	<p>Student evaluation forms, and feedback from teachers and schools</p> <p>Young worker injury trends</p>	Ongoing	
<p>Increased knowledge of young and new worker rights and responsibilities</p> <p>Reduction in vulnerability</p>	<p>Student evaluation forms, and feedback from teachers and schools</p> <p>Feedback from employment agencies; possible focus group with these organizations</p>	Ongoing	
<p>Increased knowledge of young and new worker rights and responsibilities</p> <p>Reduction in vulnerability</p>	<p>Sign in sheets, and facilitator experience with workers who participate.</p> <p>Feedback from community partners</p>	Ongoing	
<p>Improved English language skills, increase in health & safety rights in the workplace, increase in participation on JHSC at their workplace.</p>	<p>Evaluation forms, student feedback, and retention of students in courses.</p> <p>Feedback/assessment from facilitators</p>	Ongoing	

Respectfully submitted on behalf of the BC Federation of Labour



IRENE LANZINGER
PRESIDENT

Approval

Approved by Association Board Chair: _____ (signature)

_____ (name)

Date Approved: _____