



March 12, 2018

File: 20701-10-2018

To: Members of the CLC Canadian Council, Presidents of the Federations of Labour and Labour Councils

Greetings:

Re: April 28 Day of Mourning – Violence and Harassment: It's not part of the job.

I'm writing with respect to the upcoming National Day of Mourning on April 28. While the enduring theme for April 28 is "Mourn for the dead. Fight for the Living", as you know for the last several years the CLC has provided a focus for the "fight for the living" aspect of Day of Mourning, with a focus on asbestos in 2016 and a commemoration of the 25th anniversary of the Westray tragedy in 2017.

Drawing inspiration from the ongoing work of many affiliates, labour councils and federations of labour, we want to bring focus and attention to the issue of violence and harassment as part of this year's National Day of Mourning activities. In recognition that violence and harassment are work place hazards that must not be treated as an inevitable component of work, and inspired by all the work that has been done to date on this issue, we will unite under the banner of **Violence and Harassment: it's not part of the job.**

At the federal level, we will call on the federal government to implement anti-reprisal measures to protect workers who report and speak out about workplace violence and harassment, ensure adequate numbers of federal health and safety officers, and recognize domestic violence as a workplace hazard. We expect and support that these asks will be tailored locally to the work being done in different jurisdictions and by individual unions.

We know that violence and harassment are not experienced in the same way by all workers. Other forms of discriminatory harassment intersect with gender-based and sexual harassment, making some workers more vulnerable. And we know that a worker in any sector faces an increased risk if they are experiencing domestic violence.

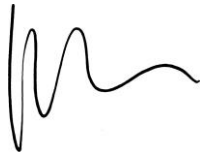
We'll be highlighting stories of workers who face violence and harassment, including domestic violence at work, and asking the federal government (and all levels of government) to make sure workers can do their jobs free from the threat of violence and harassment.

Over the next few weeks, our communications team will be preparing the following materials you can use at your Day of Mourning events:

- “Violence and Harassment: It’s not part of the job.” banners you can use at events
- Print-ready, customizable event posters (editable PDF)
- Print-ready leaflet (PDF)
- Fact sheets
- Sample op-eds
- Sharegraphics for social media

Please let us know by March 31 if you would like to order a banner for your event. The other materials will be sent by email by early April. Please contact our communications team for more information at communications@clc-ctc.ca.

In solidarity,



Hassan Yussuff
President

c.c.: CLC Officers, Political Assistants and Staff