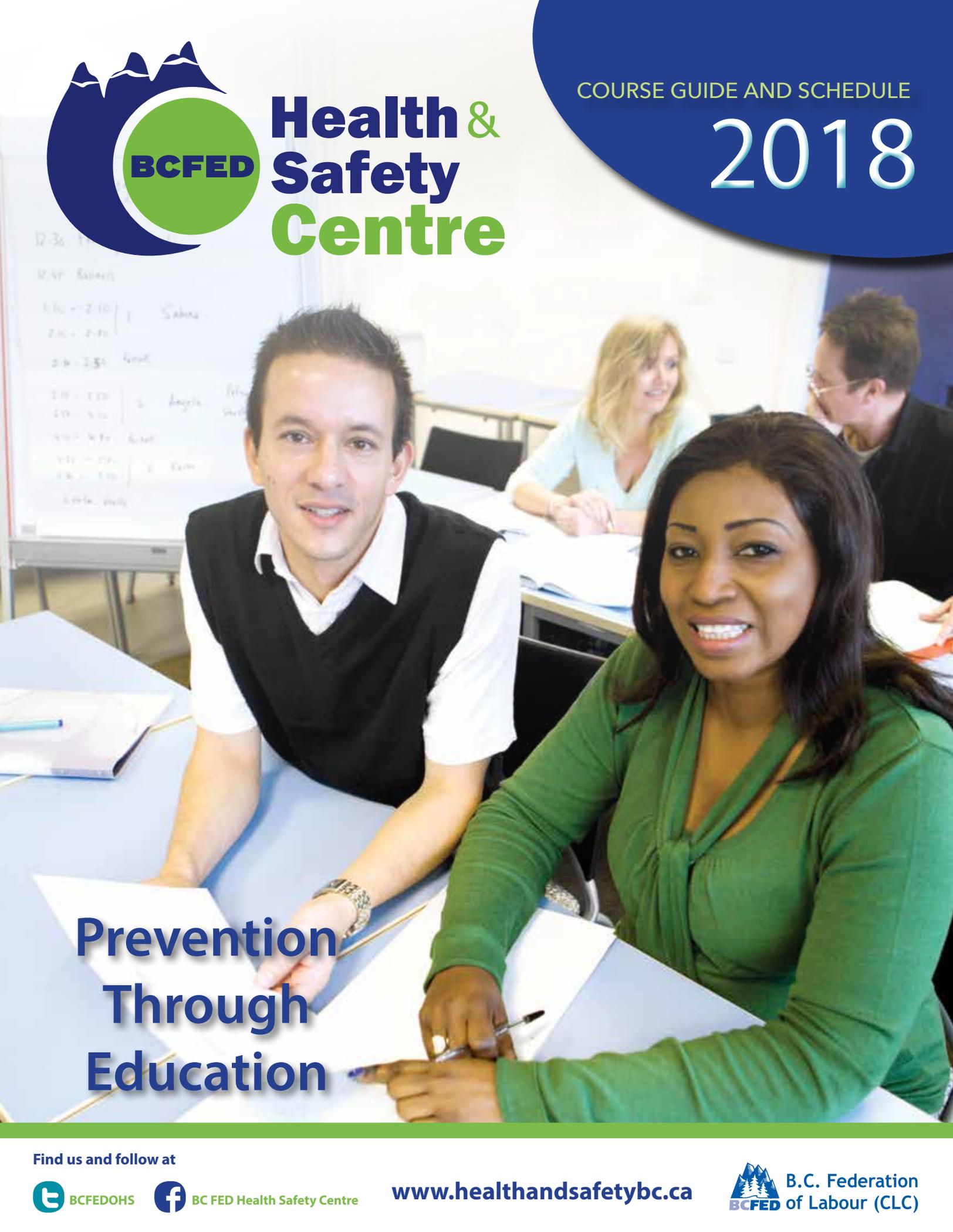




# Health & Safety Centre

COURSE GUIDE AND SCHEDULE

# 2018



## Prevention Through Education

Find us and follow at



[www.healthandsafetybc.ca](http://www.healthandsafetybc.ca)



B.C. Federation of Labour (CLC)

# BCFED OH&S Centre Programming

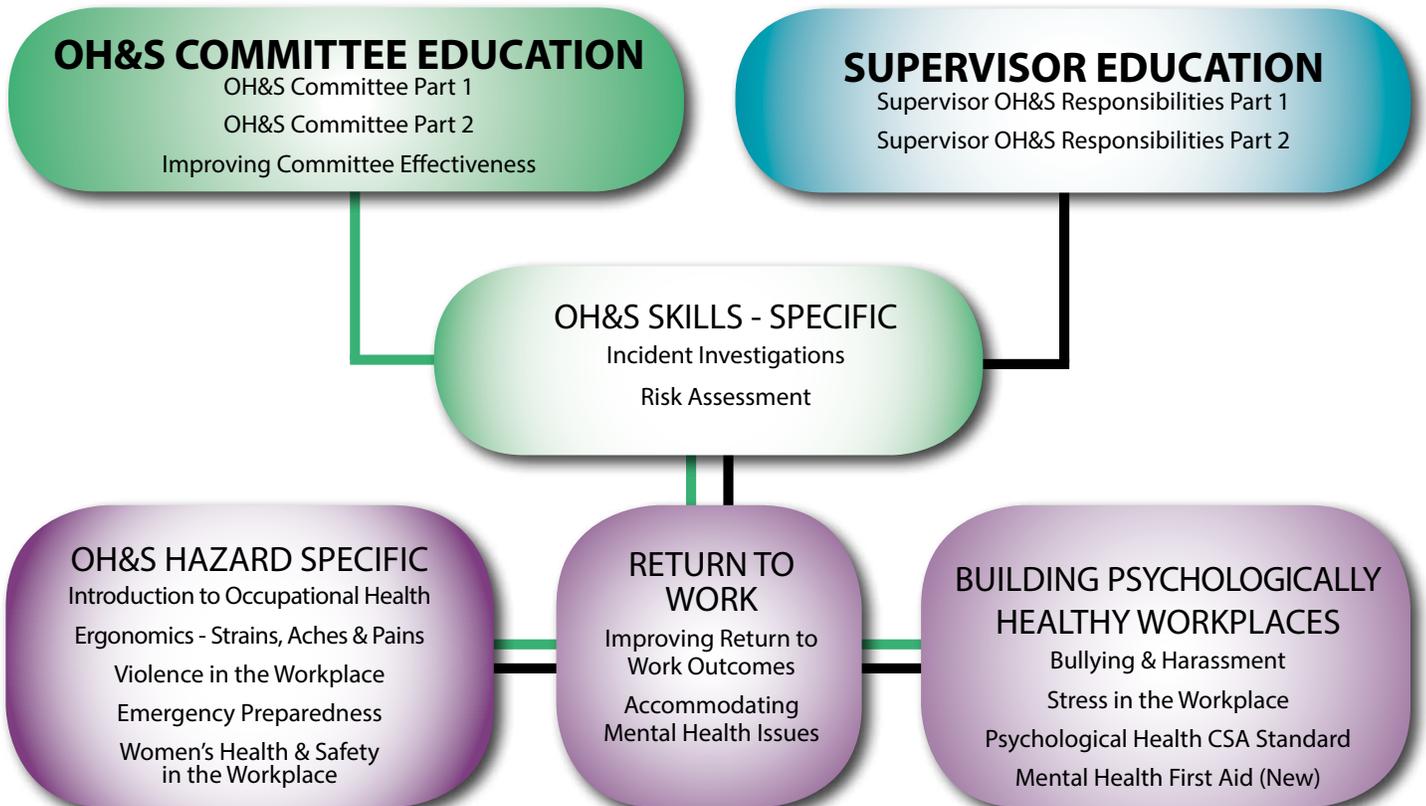
- We have become **the largest** provider of health and safety education for **OH&S Committees** in the Province of BC.
- Our new **Supervisor OH&S Responsibilities** Program stream has had unprecedented uptake.
- Our **Return to Work** Program has been influencing change in workplace practices.
- Our **Building Psychologically Healthy Workplaces** Program is responding to evolving workplace needs.
- We are the largest provider of facilitator-led, peer-to-peer **Young and New Worker** OH&S Rights Education in the Province.
- Our **Employment Program** OH&S reaches at-risk and marginalized youth.
- The Centre is a primary provider of targeted OH&S education for **Migrant Workers**.
- We provide one-of-a-kind OH&S education through our **EAL** program for new Canadians.



For more information on our Young & New Worker, Employment Program, Migrant Worker, and EAL Programs, please go to [www.healthandsafetybc.ca](http://www.healthandsafetybc.ca)

## OH&S Learning Streams

We have designed our course offerings to provide participants with a sequential learning progression, followed by content that can meet the needs of participant OH&S responsibilities or specific workplace hazards.



# OCCUPATIONAL HEALTH & SAFETY COMMITTEE PART 1

This introductory or 'fundamentals' Occupational Health and Safety course will introduce new committee members to the basic principles of workplace health and safety. This course also serves as a great 'Back to Basics' course for those OH&S Committee members who desire refresher training.

## In this course participants will:

- Learn the legal responsibilities, duties and functions of the Joint OH&S Committee and Worker Representatives
- Learn about health and safety legislation (Provincial & Federal), workplace parties' rights & responsibilities including the Right to Refuse unsafe work.
- Indicate key elements of having an effective committee and the process of evaluation.
- Identify the legal requirements of workplace Inspections and Investigations.
- Understand how to conduct effective workplace inspections.
- Learn about principles of workplace assessment and control strategies.

Note: This course meets the (Provincial) mandatory minimum training requirements effective April 2017 for new joint committee members.

**Audience:** OH&S Committee Members, Managers and Worker Representatives.

\*Federal OH&S Legislation and Healthcare specific versions available on request.

# OCCUPATIONAL HEALTH & SAFETY COMMITTEE PART 2

The OH&S Part 2 course has been designed to allow participants to pick up where our OH&S Part 1 leaves off and further develops the concepts, tools and resources needed to tackle advanced OH&S issues.

## In this course participants will:

- Understand Hazard Identification and Assessment & Control Principles. (Inspections, Job Safety Analysis, Work Procedures and Hazard Reporting Methods).
- Discuss legal requirements (Provincial & Federal) and the elements of an effective health & safety program.
- Learn how to research and utilize OH&S Legislation.
- Learn hazard control principles, setting priorities, hierarchy of controls & developing effective recommendations.
- Introduction to the importance of understanding health hazards as part of Hazard Identification.

**Audience:** OH&S Committee Members, Managers and Worker Representatives.

**Prerequisite:** Completion of the OH&S Part 1 course is required before taking this course.

\*Federal OH&S Legislation and Healthcare specific versions available on request.



## SECTION 135 Workers Compensation Act

135 (1) Each member of a joint committee is entitled to annual education leave totaling eight (8) hours, or a longer period if prescribed by regulation, for the purposes of attending occupational health and safety training courses conducted by or with the approval of the Board.

(2) A member of the joint committee may designate another member as being entitled to take all or part of the member's educational leave.

(3) The employer must provide the educational leave under this section without loss of pay or other benefits and must pay for, or reimburse the worker for, the costs of the training course and the reasonable costs of attending the course.

## OHSR 3.27 Minimum Training Requirements For New Joint Committee Members Or Worker Health And Safety Representatives

(2) The employer must ensure that each member of the employer's joint committees who was selected on or after April 3, 2017 to be a member receives, as soon as practicable but no more than 6 months after becoming a member, a total of at least 8 hours of instruction and training, as set out in subsection (4).

(10) For greater certainty, the instruction and training required under subsection (2) or (3) of this regulation is not educational leave as set out in section 135 of the Workers' Compensation Act.

## INCIDENT INVESTIGATIONS

When an incident or “near hit” happens at the workplace, an investigation by the employer and the OH&S Committee must take place. In Provincially regulated workplaces parties are required to perform a preliminary investigation within 48 hours of an incident occurring and then a comprehensive investigation within 30 days. Incident investigation is a serious matter. It is the investigators responsibility to gather the facts, objectively assess those facts, and arrive at corrective recommendations to prevent future incidents.

Incident investigations are a fundamental function and responsibility of supervisors and Joint Health and Safety Committees but they often don't have the proper insight on how to conduct an effective investigation. This course will provide participants with the opportunity to improve their investigative skills, determine ‘root causes’ and develop effective recommendations.

### In this course participants will:

- Learn the new legal requirements for incident investigations.
- Examine the principles of incident causation.
- Learn how to conduct a proper investigation by gathering the facts.
- Learn how to analyze the results of your investigation and determine contributing factors and root causes.
- Learn how to prepare reports and develop effective corrective actions.
- Conduct an incident investigation in class and put theory into practice.

**Audience:** OH&S Committee Members, Managers, Worker Representatives, and Supervisors.

\*Federal OH&S Legislation specific version (Hazardous Occurrence Investigations) available on request.

### Participation In Incident Investigations

Section 173 of the Act requires that both a preliminary investigation (section 175) and a full investigation (section 176) be conducted. Section 174 of the Act specifies that these investigations must be carried out by persons knowledgeable about the type of work involved. It also requires the participation of the employer representative, and a worker representative. Pursuant to section 174 (1.1) of the Act and section 3.28 of the Regulation, the participation of a worker representative includes, but is not limited to, the following:

- Viewing the scene of the incident with the persons carrying out the investigation
- Providing advice respecting the methods used to carry out the investigation, the scope of the investigation, or any other aspect of the investigation
- Assisting the persons carrying out the investigation with:
  - o Gathering information relating to the investigation
  - o Analyzing the information gathered during the investigation
  - o Identifying any corrective actions necessary to prevent recurrence of similar incidents

### ENSURING PARTICIPATION

Employers are expected to ensure the participation of worker representatives in incident investigations - OHS Guideline G-D10-174-1

## IMPROVING COMMITTEE EFFECTIVENESS

We've heard from many Joint OH&S Committee members about their successes and challenges. Participants will learn to evaluate their performance, as well as develop the tools, resources and strategies to build on their successes and tackle the tough OH&S issues at their workplaces.

Effective April 2017 Provincial OH&S Regulations require an annual evaluation to measure the effectiveness of your Committee. Participants will use the new WCB Evaluation Tool to identify opportunities to improve the effectiveness of their committees. If you completed an evaluation in the past year, please bring it to class.

### In this course participants will:

- Indicate key elements of an effective OH&S Committee.
- Identify barriers facing a OH&S Committee and develop practical strategies and solutions to deal with them.
- Understand group dynamics and stages of group development.
- Practice how to solve issues and understand the dispute resolution process.
- Learn how to assess OH&S Committee activities and create a written evaluation using an evaluation tool.
- Learn how to develop short and long-term goals for the OH&S Committee and implement changes to improve health and safety.

**Audience:** OH&S Committee Members, Managers, Worker Representatives and Supervisors.

**Prerequisite:** Completion of the OH&S Part 1 course is required before taking this course.

### OHSR 3.26 Evaluation Of Joint Committees

- (2) An employer must ensure that, with respect to each of the employer's joint committees, a written evaluation is conducted annually by (a) the co-chairs of the joint committee or, with respect to each co-chair, the member or members of the joint committee designated by the co-chair, or (b) the employer or a person retained by the employer.

## SUPERVISOR OH&S RESPONSIBILITIES PART 1

Supervisors play a critical role in the workplace because they have the authority to oversee the work of others. As such, supervisors have considerable responsibilities under Occupational Health & Safety Legislation. A supervisor is required to be qualified by knowledge, training and experience in the work they oversee, be familiar with the legislation that applies to their workplace and knowledgeable about actual or potential workplace hazards so they can, in turn, advise workers about those hazards.

### In this course participants will:

- Discuss legal requirements and responsibilities (Provincial and Federal).
- State the supervisor's role in addressing work refusals and conducting incident investigations.
- Identify the supervisor's role in conducting workplace inspections.
- Learn the principles of demonstration of "due diligence".

This program also reviews relevant case law and provisions of the Criminal Code of Canada (Bill C-45) to help participants better understand types of work that are supervisory in nature, their related legal duties and the consequences of non-compliance.

**Audience:** Supervisors, Managers and Worker Representatives.

\*Federal OH&S Legislation specific version available on request.

### Section 117

Workers Compensation Act - General Duties Of Supervisors

- (1) Every supervisor must:
  - (a) ensure the health and safety of all workers under the direct supervision of the supervisor,
  - (b) be knowledgeable about this Part and those regulations applicable to the work being supervised, and
  - (c) comply with this Part, the regulations and any applicable orders.
- (2) Without limiting subsection (1), a supervisor must
  - (a) ensure that the workers under his or her direct supervision
    - (i) are made aware of all known or reasonably foreseeable health or safety hazards in the area where they work, and;
    - (ii) comply with this Part, the regulations and any applicable orders,
  - (b) consult and cooperate with the joint committee or worker health and safety representative for the workplace, and
  - (c) co-operate with the Board, officers of the Board and any other person carrying out a duty under this Part or the regulations.

*"supervisor" means a person who instructs, directs and controls workers in the performance of their duties*

## SUPERVISOR OH&S RESPONSIBILITIES PART 2

The Supervisor Part 2 course has been designed to pick up where our Supervisor Part 1 leaves off and assist participants to further develop the concepts, tools and resources needed to properly comply with supervisor OH&S roles and responsibilities at their workplaces. Completion of this course will further enhance skills obtained from workplace experience and the completion of Supervisor Part 1.

### In this course participants will:

- Understand the supervisor's role in interpreting OH&S legislation, specific to regulation, policy and guidelines.
- Learn how to develop and implement SWP's (safe work procedures) specific to OH&S programs.
- Understand the supervisor's role in demonstrating leadership.
- Practice effective communication by developing and conducting a 3-minute crew safety talk in class.
- Understand the role of the Inspection Authority in your workplace.

**Audience:** Supervisors, Managers and Worker Representatives.

**Prerequisite:** Completion of the Supervisor OH&S Part 1 course is required before taking this course.

\*Federal OH&S Legislation specific version available on request.

## UNDERSTANDING & CONDUCTING RISK ASSESSMENTS

Assessing risk is an approach to Occupational Health & Safety. Both Federal and Provincial OH&S Legislation requires all employers to assess a variety of situations pertaining to risk in their workplaces. This course will cover when a risk assessment must be completed and will give participants hands-on experience in a variety of methods to conduct risk assessments.

### In this course participants will:

- Learn about the risk assessment process specific to hazard identification.
- Analyze and evaluate the risk associated with specific hazards and determine appropriate ways to eliminate or control those hazards.
- Learn in practical terms that a risk assessment is a thorough look at your workplace specific to things that may cause harm to workers.
- Summarize hazard prioritization and precautionary principles.
- Learn how to increase awareness of hazards and risks.
- Learn how to implement controlled measures, by conducting a risk assessment.
- Discuss the requirements, who is responsible and the consequences of non-compliance.

**Audience:** OH&S Committee Members, Managers, Worker Representatives, and Supervisors

**Prerequisite:** Completion of the OH&S or Supervisor Part 1 course is required before taking this course.

\*Federal OH&S Legislation specific version available on request



# WOMEN'S HEALTH & SAFETY IN THE WORKPLACE

(on request only)

All workers face health and safety issues at work - injuries, workplace hazards, diseases, and stress. Many of these issues have a gender dimension - they affect women in particular ways.

This course provides participants with the opportunity to develop their ability to identify, assess and control workplace hazards from a woman's perspective.

## In this course participants will:

- Discuss how women's health (including reproductive health) is affected by toxic workplace substances, work design & work organization.
- Learn about workplace stresses such as violence (including domestic violence), bullying and harassment.

**Audience:** Health and safety committee members and all women who want to know more about how to make our workplaces and lives safer and healthier.

**Prerequisite:** Completion of the OH&S Part 1 course is required before taking this course.

# EMERGENCY PREPAREDNESS

(on request only)

No workplace is immune from potential emergencies or disasters. This course provides participants with a fundamental understanding of the planning and preparations needed to assist workplaces to respond before, during and after an emergency/disaster in order to reduce the impacts.

## In this course participants will:

- Learn the many components of emergency preparedness plans and identify legal obligations concerning their development and implementation.
- Discuss how Joint Health and Safety Committees should be involved in the process.

**Audience:** OH&S Committee Members, Managers, Worker Representatives and Supervisors.

Upon completion of a course, you'll receive a 'certificate of achievement' pdf via email



OH&S HAZARD SPECIFIC

# OH&S LEGISLATION UPDATE

(on request only)

This course offers a unique opportunity for participants to update their Occupational Health & Safety knowledge on existing and new OH&S Legislation (both Provincial & Federal). Let us facilitate a discussion to help your leadership improve their knowledge and skills and discover the tools available to effectively tackle OH&S issues in their workplaces.

## In this course participants will:

- Review recent changes to OH&S Committee Legal Duties & Functions.
- Review Accident Investigation procedure changes resulting from Bill 9.
- Review Bullying & Harassment and Ergonomics regulation requirements.
- Understand the Risk Assessment process and legal requirements.
- Review the new WHMIS (GHS) Requirements.
- Discuss how Duty to Accommodate (RTW) relates to OH&S.

**Audience:** OH&S Committee Members, Managers, Worker Representatives and Supervisors.

## STRESS IN THE WORKPLACE

This course is designed to identify work-related stressors and to develop effective corrective actions to eliminate or minimize exposure to toxic stressors. Participants will discuss the role of the Joint Occupational Health & Safety Committee, Managers and Supervisors in developing and implementing proactive prevention strategies. (this is not a time management or coping strategies course)

### In this course participants will:

- Discuss what toxic stress is and how it affects our health.
- Learn about organizational and personal safety stressors in the workplace.
- Develop prevention strategies to eliminate or minimize toxic workplace stress.
- Review effective tools including the CSA National Standard "Psychological Health and Safety in the Workplace" Standard "Mental Injury Toolbox" (OHCOW) and "Guarding Minds at Work" (CMHA).

**Audience:** OH&S Committee Members, Managers, Worker Representatives and Supervisors.

## ACCOMMODATING MENTAL HEALTH ISSUES

The objective of this workshop is to provide participants with the tools to create strategies that will support workers with mental health issues, individually and collectively. These strategies aim to return affected workers to long-term, healthy and productive employment using the law and evidence-based best practices.

### In this course participants will:

- Learn about the myths and facts of mental illness.
- Identify and eliminate the stigma associated with mental illness.
- Review the law regarding the accommodation of mental health issues.
- Explore strategies to effectively accommodate workers with mental health issues.
- Learn how to address issues relating to Attendance Management Programs, random drug/alcohol testing, medical marijuana and accommodation of addictions

**Audience:** OH&S Committee Members, Managers, Worker Representatives, Supervisors, anyone with RTW responsibilities.

**Prerequisite:** Completion of the Improving Return to Work Outcomes course is required before taking this course.

## BULLYING & HARASSMENT

Workplace bullying and harassment can take many forms, including verbal aggression, spreading malicious rumours, personal attacks, hazing, cyber bullying and other intimidating or humiliating behaviours. If workplace bullying and harassment is not addressed, it can lead to lost productivity, anxiety, and sometimes even suicidal or homicidal thoughts or actions.

It is important that all workers understand what workplace bullying and harassment is and what it is not. It is also equally important for workers to know what steps they need to take when witnessing or experiencing bullying and harassment.

Workplace bullying and harassment is an occupational hazard and therefore all sections of the Workers Compensation Act that protect workers from exposure to hazards are applicable. Joint Occupational Health & Safety Committees need to understand their role in taking reasonable steps to eliminate or minimize workplace bullying and harassment.

### In this course participants will:

- Define workplace bullying and harassment under both human rights law and health & safety law.
- Recognize the significant negative impact on individuals and organizations.
- Determine sources and root causes of workplace bullying and harassment and create effective proactive strategies to address it.
- Identify the requirements of WCB workplace bullying and harassment policies and their application.

**Audience:** OH&S Committee Members, Managers, Worker Representatives and Supervisors.

\*A half-day version of this eight-hour course for Workers & Management general awareness is available on request. Request 'B&H Short'.



## UNDERSTANDING & IMPLEMENTING THE NEW CSA PSYCHOLOGICAL HEALTH STANDARD

Each year in Canada one in five people will experience a mental health problem or illness. Over a lifetime that number increases to 1 in 3. The impact to our economy is a cost of more than 51 billion dollars.

A Psychological Health and Safety Management System can help an organization identify hazards that can contribute to psychological harm to the worker. It is a preventive approach that assesses your workplace practices and identifies areas of concern. Psychological health and safety is embedded in the way people interact with one another, it is part of the way working conditions and management practices are structured.

A voluntary CSA Standard (CAN/CSA-Z1003-13/BNQ 9700-803/2013 - Psychological health and safety in the workplace has been developed to help organizations work towards this vision as part of an process of continual improvement.

### In this course participants will:

- Gain an understanding of the new CSA standard.
- Review of the current landscape for a psychologically healthy and safe workplace.
- Learn strategies for implementing an effective psychological health and safety program in their workplaces.

**Audience:** OH&S Committee Members, Managers, Worker Representatives and Supervisors.

**Prerequisite:** Completion of the Preventing Workplace Stress course is required before taking this course. OHS Committee/Supervisor Part 1&2 are recommended.

## MENTAL HEALTH FIRST AID (New)

The Mental Health First Aid (MHFA) training course was developed by the Mental Health Commission of Canada to help people provide initial support to someone who may be developing a mental health problem or experiencing a mental health crisis. MHFA teaches mental health first aid skills. The course does not train people to be therapists, counselors, or mental health professionals. The philosophy behind MHFA is that a mental health crisis, such as suicidal and self-harming actions, may be avoided through early intervention. If a crisis does arise, an MHFA trained person in the workplace can take action that may reduce the harm that could result. Just as physical first aid is administered to an injured person before medical treatment can be obtained, MHFA is given until appropriate treatment is found or until the crisis is resolved.

This 12-hour evidence-based MHFA Basic course will cover Substance-related disorders, Mood-related disorders, Anxiety and trauma-related disorders and Psychotic disorders.

### In this course participants will gain:

- Increased awareness of signs and symptoms of the most common mental health problems.
- Decreased stigma related to mental health.
- Confidence interacting with individuals experiencing a mental health problem or crisis.
- Increased knowledge to help individuals in crisis or experiencing a mental health problem.

**Audience:** OH&S Committee Members, Supervisors, Managers, First Aid Attendants, or anyone that wishes to increase their skills to support their fellow workers.  
Note: This is a two-day (12 hour) course.



## IMPROVING RETURN TO WORK OUTCOMES

As disability-related costs increase, workplaces struggle with re-integrating workers with disabilities. Return to Work (RTW) education simplifies this process by focusing on RTW as a Health & Safety issue that must respect the fundamental principles of human rights. This workshop utilizes research-based RTW practices to equip participants with effective tools and strategies to facilitate successful work reintegration outcomes.

### In this course participants will:

- Identify how the duty to accommodate does not guarantee an outcome but requires a process.
- Develop a process that performs an individual investigation of a worker with disabilities' needs and characteristics.
- Practice the development of creative solutions that lead to reasonable accommodation.
- Learn the legal responsibilities of the employer, unions and workers in the accommodation process so that a collaborative approach can be adopted.
- Explore the paradigm shift from managing disability to preventing work disability that integrates health & safety practices with return to work solutions to produce a new proactive approach to RTW that will result in lower human and financial costs.

**Audience:** OH&S Committee Members, Managers, Worker Representatives, Supervisors, anyone with RTW responsibilities.

## RETURN TO WORK (RTW) PROGRAM DEVELOPMENT & ASSESSMENT

We can provide in-house coaching for RTW program structure, implementation, and elements of an effective RTW plan.

The goal of this service is to promote new evidence-based Return to Work principles and strategies designed to produce effective, efficient, sustainable Return to Work outcomes that provide therapeutic value to employees with disabilities. By doing so, along with utilizing disability prevention principles, we can ensure that workplace Return to Work practices comply with all applicable legislation and eliminate unnecessary costs.

Disability prevention requires employer and union involvement, support and accountability. Both are key contributors in the process, participating actively as decision-makers, planners and coordinators of interventions and services. It is important for both labour and management to assess their joint capacities for responding to injury and disability. This often requires an initial analysis of joint strengths and weaknesses, as well as an assessment of the resources available to properly manage accommodation and Return to Work activities among workers with disabilities. In the final analysis, how you make decisions at the strategic level is just as important as the decision itself. The best decision in the world is nothing without a powerful consensus for action.



## MINING SECTOR HEALTH & SAFETY COMMITTEE & SUPERVISOR EDUCATION

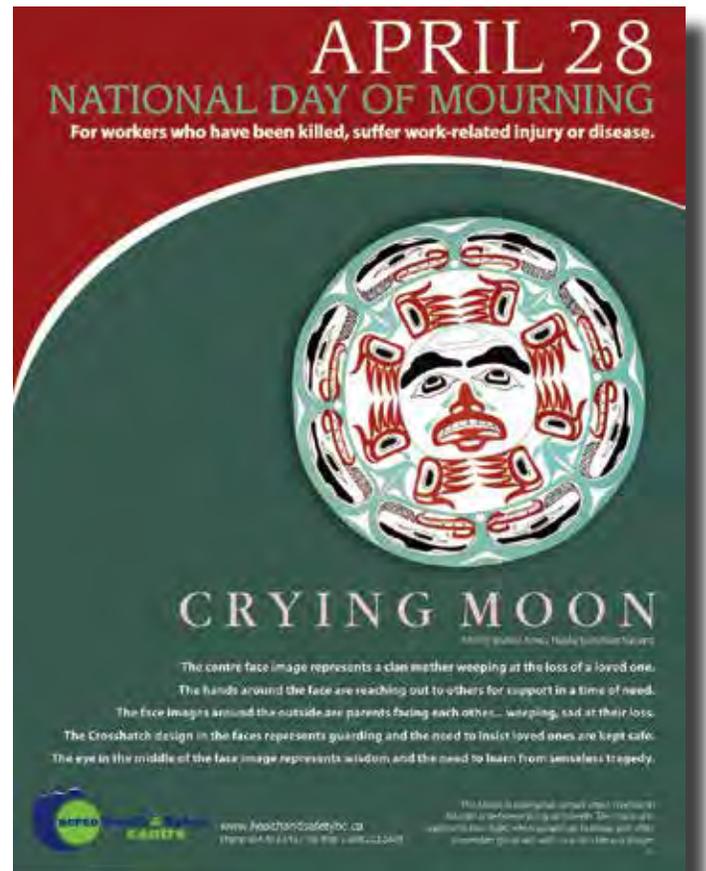
In British Columbia, mining operations and exploration activities fall under the Health, Safety and Reclamation Code for Mines in British Columbia. Our courses are tailored to reference this specific legislation.

Contact the Centre for a current list of Mining Sector specific OH&S courses.

## FEDERAL HEALTH & SAFETY COMMITTEE & SUPERVISOR EDUCATION

Certain workplaces such as Railways, Airports, Inter-Provincial Transport, Pipelines, Broadcasting Systems, Marine Shipping, Telephone Systems and Federal Government employees fall under federal health & safety legislation (Canada Labour Code Part II). This legislation specific program aims to prepare OH&S Committee members in the federal jurisdiction to play an active and confident role on joint committees. The majority of our courses are available in a "Federal Legislation" format.

Contact the Centre for a current list of Federal sector specific OH&S courses.



Day of Mourning Poster

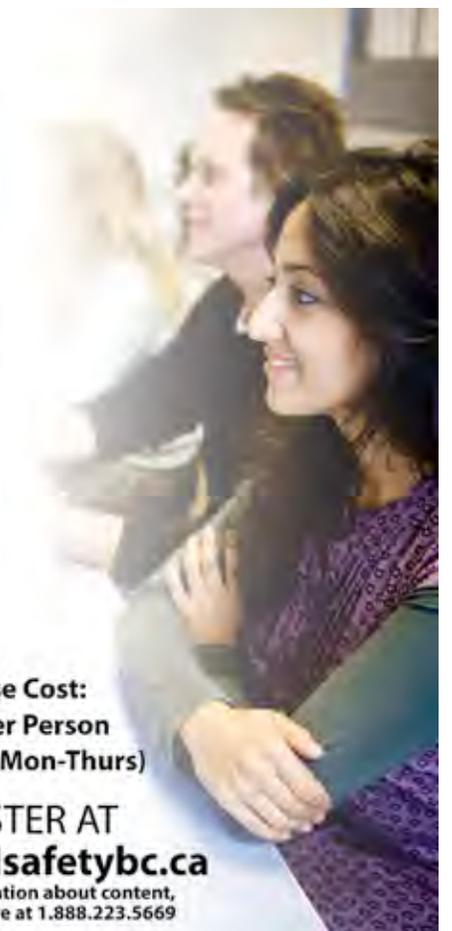
# 2018 Advanced OH&S Skills Development Summer School in Whistler, BC

The **BCFED Health & Safety Centre** is offering certificate programs combining several of our most popular courses at our OH&S Summer School in Whistler, BC. Participants completing the program (4 days, Mon.-Thurs.) will receive a *Certificate in OH&S Fundamentals*. OH&S Committee Members, Co-Chairs, Safety Coordinators, Supervisors and Managers are all encouraged to attend. This is a great opportunity to take many of our eight hour courses in a compressed time frame and get your skills up to speed quickly.

- JUNE 4-7** **RETURN TO WORK: GETTING BEYOND LIGHT DUTIES**  
 (Improving Return to Work Outcomes (in depth), Accommodating Mental Health Issues)
- JUNE 11-14** **OCCUPATIONAL HEALTH AND SAFETY**  
 [Occupational Health & Safety Part 1 & 2, Incident Investigations, Understanding and Conducting Risk Assessment]
- JUNE 11-14** **BUILDING PSYCHOLOGICALLY HEALTHY WORKPLACES**  
 [Bullying & Harassment, Preventing Workplace Stress, Accommodating Mental Health Issues, Implementing the CSA Mental Health Standard]
- JUNE 11-14** **SUPERVISOR OH&S RESPONSIBILITIES**  
 [Supervisor OH&S Responsibilities Part 1 & 2, Incident Investigations, Understanding and Conducting Risk Assessments]

**Course Cost:**  
**\$800 Per Person**  
 all 4 days, Mon-Thurs)

**REGISTER AT**  
**healthandsafetybc.ca**  
 For more information about content,  
 contact the Centre at 1.888.223.5669



2018 Public Course Schedule	OHS Committee Part 1 <i>Satisfies (OHSR 3.27) mandatory training</i>	OHS Committee Part 2	Improving Committee Effectiveness	Incident Investigations	Supervisor OHS Part 1	Supervisor OHS Part 2	Risk Assessments	Ergonomics	Prevention of Violence	Improving Return to Work Outcomes	Preventing Workplace Stress	Bullying & Harassment	Accommodating Mental Health Issues	CSA Psychological Health Standard	Mental Health First Aid (2 day course) <b>NEW!</b>
	Lower Mainland & Fraser Valley														

New Westminster	1-May		2-May	4-May	3-May	8-May	9-May	10-May	28-Feb							
	4-Dec		5-Dec	5-Dec	6-Dec	11-Dec	12-Dec	13-Dec	19-Dec	20-Dec	18-Dec		11-Dec	12-Dec	13-Dec	Dec 18-19
Vancouver	25-Jan	20-Feb											02-May			
	21-Mar	10-Apr	22-Mar		23-Mar						18-Apr	19-Apr				
	13-Jun	13-Sep											18-Sep	19-Sep	20-Sep	Sep 11-12
Surrey / Langley	2-Oct		3-Oct	3-Oct	4-Oct	3-Oct	4-Oct		14-Nov	15-Nov	16-Oct					
Abbotsford	17-Apr	14-Nov	18-Apr	18-Apr	19-Apr	24-Apr	25-Apr	26-Apr	28-Feb				06-Nov	07-Nov	08-Nov	
Squamish	11-Apr		12-Apr													
Whistler	11-Jun		12-Jun	13-Jun	14-Jun	11-Jun	12-Jun	13-Jun			June 4*					June 4-5*

Vancouver Island																
Nanaimo	15-May		16-May	16-May	17-May	23-May	24-May	25-May	7-Nov	8-Nov		20-Jun	19-Jun			Oct 2-3
	10-Oct			11-Oct	11-Oct	10-Oct	11-Oct									
Campbell River	21-Jun	30-Oct		1-Nov	31-Oct											
Port Alberni	18-Sep			20-Sep	19-Sep											
Victoria / Colwood	6-Mar			07-Mar												
	8-May		9-May	10-May	24-May	19-Jun	20-Jun	21-Jun								
	25-Sep								28-Feb							
	6-Nov	11-Dec	7-Nov	14-Nov	15-Nov	16-Oct	17-Oct		5-Dec	6-Dec	26-Jun	27-Jun	30-Oct	31-Oct	1-Nov	Oct 23-24

Don't see your community on our public schedule?  
Interested in in-house training options?  
If you have a minimum of 10 people we may be able to respond to custom requests or combine with others in your community. Contact the Centre for more information and a cost quote.

North & Northwest																
Fort St. John	8-Feb		9-Feb										25-Sep	26-Sep	27-Sep	
	24-Apr		25-Apr	25-Apr	26-Apr											
	25-Sep		26-Sep	26-Sep	27-Sep	9-Oct	10-Oct	11-Oct	17-Oct	18-Oct						
Mackenzie	27-Mar		28-Mar					29-Mar			28-Mar	27-Mar				29-Mar
Terrace	26-Jun		27-Jun	28-Jun	27-Jun	27-Jun		28-Jun	19-Sep	20-Sep						Oct 30-31
Prince Rupert	4-Apr		5-Apr	5-Apr	6-Apr	10-Apr	11-Apr	12-Apr								
Kitimat	24-Oct		25-Oct	19-Dec	20-Dec											
Haida Gwaii	27-Mar				28-Mar			29-Mar								
Prince George	23-May			24-May	24-May	5-Jun	6-Jun	7-Jun	24-Oct	25-Oct	08-May	09-May	2-Oct	3-Oct	4-Oct	Sept 25-26
	16-Oct		17-Oct	18-Oct	17-Oct											
Smithers	5-Jun			6-Jun	7-Jun											
Vanderhoof	24-May															
Burns Lake	7-Jun				08-Jun											
Dawson Creek	12-Jun			14-Jun	13-Jun											

Sunshine Coast																
Gibsons	10-Apr			12-Apr	11-Apr											
Powell River	24-Apr			26-Apr	25-Apr											
Interior																
Merritt	3-Dec				4-Dec											
Revelstoke	29-Oct															
100 Mile House	12-Jun		13-Jun		14-Jun											
Williams Lake	15-May			17-May	16-May	11-Sep										
Quesnel	17-Apr			19-Apr	18-Apr	12-Sep										
Kamloops	5-Jun	4-Apr	6-Jun	6-Jun	7-Jun											
	30-Oct		31-Oct	1-Nov	31-Oct	23-Oct	24-Oct	25-Oct	26-Sep	27-Sep	24-Apr	25-Apr	16-Oct	17-Oct	18-Oct	Oct 9-10

Kootenays																
Castlegar	29-May		30-May	30-May	31-May	2-Oct	3-Oct	4-Oct	6-Dec	7-Dec			16-Oct	17-Oct	18-Oct	
	16-Oct			18-Oct	17-Oct											
Cranbrook	19-Jun		20-Jun	22-Jun	21-Jun	20-Nov	21-Nov	22-Nov	11-Dec	12-Dec	15-May	16-May	25-Sep	26-Sep	27-Sep	Sept 18-19
	23-Oct			23-Oct	24-Oct											
Creston	18-Sep															
Fernie	20-Sep															
Golden	19-Nov															
Sparwood	5-Apr		6-Apr													
Okanagan																
Penticton	8-May	11-Sep	12-Sep	10-May	9-May											
Princeton	9-Jan	25-Sep	10-Jan													
Salmon Arm	27-Sep															
Vernon	1-May	13-Sep	14-Sep	3-May	2-May											
Kelowna	19-Jun		20-Jun	20-Jun	21-Jun											
	20-Nov		21-Nov	21-Nov	22-Nov	4-Dec	5-Dec	6-Dec	03-Oct	04-Oct	29-May	30-May	14-Nov	15-Nov	16-Nov	Nov 6-7

**Participant Cost: \$135\***

\* When registering 14 days in advance.

All Courses are eight hours in length from 8:30am to 4:30pm.

Register online at [healthandsafetybc.ca](http://healthandsafetybc.ca)

Course dates and offerings are subject to change, please check [healthandsafetybc.ca](http://healthandsafetybc.ca) for updates.



**BCFED Health & Safety  
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